

**MINUTES OF THE  
CITY OF HOLLADAY  
CITY COUNCIL MEETING**

**Thursday, January 6, 2022  
7:00 p.m.  
City Council Chambers**

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***ATTENDANCE:***

Mayor Rob Dahle (*participated remotely*)  
Matt Durham  
Paul Fotheringham  
Daniel Gibbons (*participated remotely*)  
Drew Quinn  
Ty Brewer

**City Staff:**

Gina Chamness, City Manager  
Stephanie Carlson, City Recorder  
Jayme Blakesley, Legal Counsel  
Jonathan Teerlink, Planning Manager

**Swearing-In Ceremony**

Mayor Pro-tem Matt Durham opened the meeting and recognized in attendance: Senator Jani Iwamoto, Representative Carol Spackman Moss, and Chief Jason Mazuran from the Unified Fire Authority (“UFA”). The colors were presented by the UFA.

Judge Augustus Chin administered the Oath of Office to newly elected members of the City Council, Ty Brewer and Paul Fotheringham, and Mayor Robert Dahle.

Council Member Brewer reported that after getting married nearly 25 years ago, he and his wife lived in Missouri and took a class that piqued his interest in and appreciation for government, laws, appreciation for our Country, and the Constitution. He was pleased to serve on the local level on the City Council and was grateful for his colleagues on the Council. He has lived in the City of Holladay most of his life and appreciated the goodness of those who live here and the sense of community. He looked forward to seeing that continue.

Council Member Fotheringham reported that he was recently elected to his second term. He thanked his wife, Lisa for her support, his children, and his parents who have supported this effort. He expressed appreciation to the voters of District 3 for their confidence in him. He thanked mentors that were present, namely Senator Jani Iwamoto and Representative Carol Spackman Moss. Council Member Fotheringham also thanked his Council Member colleagues both past and present and City staff.

Mayor Rob Dahle thanked Council Member Sabrina Petersen for her service. He noted that a formal ceremony was held for her in December honoring her 12 years of service. He thanked those who are willing to do this important work. He was disappointed to be unable to be present in person. He thanked staff and those who protect and serve the community. He stressed the importance of the committees and volunteer organizations in the City and recognized their contributions. He thanked his family for their support and sacrifice as well. He also thanked the citizens of the City of Holladay and was privileged to have the opportunity to serve.

**I. Welcome** – Mayor Dahle.

Mayor Pro-tem Durham called the meeting to order at 7:00 p.m.

**II. Public Comments.**

*Trudy Jorgensen-Price* from the Holladay Library gave an update on the programs planned for January. For the time being, all in-person programs have been postponed and they are moving as many online as is practicable. The hope was that in-person programming would continue in February.

*David Harrison - 2293 East 6200 South.* He lives in one of the original Alf Engen homes and addressed traffic and stated that the Police Department has been responsive to his concerns. He submitted a list of signatures from his neighborhood. Traffic continues to be a problem with the average speed of 42 MPH on 6200 South. Over the past five years, it has gotten worse. There is very little room to walk on 6200 South and the noise is also a problem. He asked that the Council consider taking the following action:

- Post more signage on the street;
- Increase patrols during the afternoon and off-hours;
- Install an electric sign;
- Consider lowering the speed limit to 35 MPH.
- Enforcement of altering the exhaust on vehicles so that they are not so loud.

*Eric Gardiner - 1147 E Ramona Ave.* He stated that he was involved in the bike race that took place last July. He thanked the Council for allowing that to be held and hoped to bring it back in the future. It was a success and there was a lot of participation.

**III. Public Hearing on Proposed Rezone at 4681 South thru 4685 South Highland Drive for Approximately .5 Acres from Residential Multi-Family (RM) to Professional Office (PO).**

Planning Manager, Jonathan Teerlink provide a brief staff report. The request consists of an existing office building behind a newer coffee shop that was recently constructed. The office building is currently in the RM zone, which was modified about one year ago to remove all office uses and created a new Professional Office (PO) Zone. The applicant is requesting the PO zone to expand his tenant base to include personal services. The Planning Commission recommended approval.

*Paul Shupe, applicant 5086 S 2050 E.* He is the owner of the building on the subject property. He thanked staff and the Members of the City Council for their service. He reported that the building was constructed in the late 1970s and has been an office building throughout that time. He acquired it in 2017 and remodeled it in 2018 and 2019. The building is now full with 19 tenants after having only three when they purchased the building. The intent was to create a zone that applies to the use that exists. Even though the PO zone was created, the Council was not interested in rezoning properties City-wide. They were to be considered individually. Mayor Dahle expressed his support and believed this is a situation for which the PO zone was created.

Mayor Pro-tem Durham opened the public hearing at 7:16 pm.

*Mike Griffin - 1899 Sycamore Lane.* He lives on the east side of the subject property. He was conscientious of the traffic and the activity that takes place in the zone to the west. He considered the request to be in concert with their desires.

There were no further public comments. **The public hearing was closed at 7:17pm.**

**IV. *Public Hearing on Proposed Rezone at 4049 South Highland Drive for Approximately .31-Acres of Property from Residential Multi-Family (RM) to Commercial (C2) Zone.***

Mr. Teerlink presented the staff report and stated that the request is for a rezone to C2. The existing building has been a professional office since it was constructed in the late 1970s; however, the situation with tenants wanting to occupy the building as opposed to what the new RM zone allows for. Staff believes that the PO is the correct zone for the use of the property. In the long-term, it could potentially be amenable to both the City and the property owner. Staff's concern was that because the site is fairly small, minimal uses could be placed there if it were converted to retail. It was noted that the current use is compatible with both the PO and C2 zones.

Mayor Dahle commented that there seemed to be a lot of reference to C1 and there were concerns with traffic in the event it is rezoned to C2. In that case, the applicant will have to provide adequate parking. Mr. Teerlink stated that the uses that would be allowed in the C2 zone will be dramatically restricted in terms of the site dimensions. C1 zoning was not being considered. It was confirmed that currently, it is an office building but it may be the desire of the applicant to change the use in the future.

*Bob Plumb, property owner and applicant.* He stated that the current zoning allows for personal services. The tenant looked for other tenants to help cover her rent expenses. In doing so, she brought in others to work with her that provide personal services. They obtained a Conditional Use Permit to operate. To keep the tenants there, however, they need to change the zoning. There is a lower level with an outside entrance and then the main floor. The shared space is on the lower level that the upstairs tenant has been subleasing. Mr. Plumb was pursuing C2 zoning because it has more options. He understood, however, that he will be limited by the lot size. He indicated that he has no plans to do anything with the existing building and has put a lot of money into it.

Chair Durham opened the public hearing at 7:25 pm. There were no public comments. **The public hearing was closed.**

**V. *Public Hearing on Proposed Text Amendment to Title 13.100 Appendix A for Commercial Preschools in the P (Public) Zone.***

Mr. Teerlink presented the staff report and stated that the request is to amend City Ordinance to allow commercial daycares within Public (P) zones. The uses that are allowed within those zones are fairly limited. The Rev. Brigitte Weier is the Pastor from Our Saviour's Lutheran Church ("OSLC") located at 2500 East 3900 South. Next door to the church is a small house that operates a daycare. The daycare use has been grandfathered in since the early 1980s. As a result, the City has inherited a Conditional Use Permit to allow for a daycare use next door to the church. The daycare has used the church parking lot and a Cooperative Agreement has been in place for some time. They would like to expand and the church is willing to provide space for the daycare during the day but is facing restrictions in the zoning ordinance. Staff provided background regarding

what daycares provide for communities and their potential impacts. Since the 1960s when the ordinance was put in place, restricting commercial daycares in public zones has changed and the need for the use has greatly expanded. To allow the use in quasi-public situations, such as churches, should not be an issue. The Planning Commission recommended a text amendment and staff provided other considerations.

An email received from Pastor Weier was submitted and made part of the record. She is an advocate for access and strengthening childcare at the State and Federal levels and stated that many cannot afford high-quality childcare or find a center with openings. Buttons 'N and Bows Preschool currently has a waitlist of 106 families. Pastor Weier stated that OSLC is seeking to partner with Buttons 'N Bows to do their part to alleviate the crisis. Rezoning is imperative. She thanked the City for its efforts.

Mr. Teerlink stated that there are no similar instances of old Conditional Use Permits for daycares in Public zones. He did verify, however, that there are other instances of non-profit daycares operating in churches in the City but no commercial situations. Buttons 'N Bows plans to expand within the existing church space. It was noted that no concerns were expressed by the public at the Planning Commission level.

Chair Durham opened the public hearing at 7:32 pm. There were no public comments. **The public hearing was closed.**

**VI. *Public Hearing on Proposed Text Amendment to Title 13.04 – General Retail Definition.***

Mr. Teerlink reported that the above application was presented to the Council by staff as a need to become current with previous State legislation. The State has classified tobacco retails very narrowly in recent months. The City's zoning ordinance does not allow Specialty Tobacco Retailers at all. The difference between this situation and general retail is that Specialty Tobacco Retailers specialize in that type of product. The State is narrowly defining that retail business operation. There are general retail uses in the City that are being watched closely. Staff wants to make sure that they have the tools necessary in the event they step beyond the bounds of general retail. The necessary tools are in place to support the Council in restricting that type of use in the City. They are looking to define tobacco.

Mr. Teerlink reported that 20% of the floor and shelf space in the store must be strictly devoted to specialty tobacco and 35% retail sales. He explained that the City's Code Enforcement Officer visually inspects the retail space and storerooms and reports potential issues. Potential verbiage changes were discussed. Mayor Dahle clarified that it is unlawful for someone to operate a retail outlet that primarily sells specialty tobacco products.

Chair Durham opened the public hearing at 7:41 pm. There were no public comments. **The public hearing was closed.**

**VII. *Consideration of Resolution 2022-01 – Appointing a Mayor Pro-Tempore.***

Council Member Fotheringham nominated Council Member Drew Quinn to serve as Mayor Pro-Tem and moved to approve Resolution 2022-01. Council Member Gibbons seconded the motion. Vote on motion: Council Member Brewer-Aye, Council Member Quinn-Aye, Council Member

Fotheringham-Aye, Council Member Gibbons-Aye, Mayor Rob Dahle-Aye, Chair Durham-Aye. Resolution 2022-01 was approved by a unanimous motion.

**VIII. *Consideration of Resolution 2022-02 – Granting the Advice and Consent of the City Council for the Appointment of Jonathan Teerlink and Community and Economic Development Director.***

Manager Chamness reported that Mr. Teerlink has worked for the City for more than 15 years and possesses what she considered unparalleled knowledge of the City, its history, and its priorities for community and sustainability. Mr. Teerlink is even-tempered, friendly, persuasive, and dedicated. She has complete trust in his ability to work through difficult issues with residents, developers, and the Planning Commission. She was confident that he will be an excellent leader for this core function of the City. Ms. Chamness indicated that Community Development has always been a priority in the City and this role is extremely critical. She stated that Mr. Teerlink’s personality and approach are well suited for the job and she was excited for his appointment to this position.

Council Member Fotheringham expressed appreciation to Mr. Teerlink for the service he provides to the City and encouraged him to ask for what he needs. Mayor Dahle agreed and stated that the Council is aware of staffing challenges that exist in the department and expressed his wholehearted support. Council Member Gibbons reported that he was a full-time judge for the City at the time Mr. Teerlink was hired and from the start, he recognized him as an asset. Council Member Gibbons was confident that Mr. Teerlink will put his style into the position for the betterment of the City. He expressed his hearty endorsement.

Council Member Quinn moved to approve Resolution 2022-02. Council Member Fotheringham seconded the motion. Vote on motion: Council Member Brewer-Aye, Council Member Quinn-Aye, Council Member Fotheringham-Aye, Council Member Gibbons-Aye, Mayor Rob Dahle-Aye, Chair Durham-Aye. Resolution 2022-02 was approved by a unanimous motion.

**IX. *Consideration of Resolution 2022-03 Approving a Restated TRCC Agreement with Salt Lake County for Public Art.***

Ms. Chamness reviewed the proposed agreement with the County and stated that it is similar to a contract that was approved earlier when the money was awarded. At that time, they were able to delete Paragraph 3.I.i(3) on page six – Termination Prior to Disbursement. The proposed Resolution will allow the County to terminate the agreement for their convenience by providing 30 days written notice before they disburse the money to the City. Two years ago, they were able to delete that paragraph; however, the County is unwilling to do that going forward. Ms. Chamness had no reason to think that the County will not fund the project but stated that it is a material change to the contract that she and City Attorney, Jayme Blakesley wanted the Council to be aware of. She pointed out that it presents added risk to the City.

Mayor Dahle explained that the match is \$50,000 and the contract specifies that the project must be completed by December 2022. He asked if there were any concerns about being able to complete the project by the end of the year. Mr. Blakesley referenced Section 2, Paragraph F, which contains a reporting requirement. The City must submit to the County a completed copy of the Project Status Report no later than December 31, 2022. Ms. Chamness’ understanding was that the City would need to disburse funds by September 2023, which they were comfortable with.

Council Member Fotheringham moved to approve Resolution 2022-03. Council Member Quinn seconded the motion. Vote on motion: Council Member Brewer-Aye, Council Member Quinn-Aye, Council Member Fotheringham-Aye, Council Member Gibbons-Aye, Mayor Rob Dahle-Aye, Chair Durham-Aye. Resolution 2022-03 was approved by a unanimous motion.

**X. *Consideration of Resolution 2022-04 Authorizing Designated Individuals as Signatories on Various Financial Accounts.***

Ms. Chamness reported that with Council Member Petersen’s departure from the Council, staff is trying to update the signatories on their accounts. Two signatures are required on checks and it was proposed that Council Member Quinn and Assistant to the City Manager, Holly Smith be added as signatories. Currently, Ms. Chamness approves all City invoices and signs most checks. She would like there to be more separation between approval and signature.

Mayor Dahle moved to approve Resolution 2022-04. Council Member Fotheringham seconded the motion. Vote on motion: Council Member Brewer-Aye, Council Member Quinn-Aye, Council Member Fotheringham-Aye, Council Member Gibbons-Aye, Mayor Rob Dahle-Aye, Chair Durham-Aye. Resolution 2022-04 was approved by a unanimous motion.

**XI. *Consent Agenda.***

**a. *Approval of Minutes – November 4 and 18 and December 2, 16, and 21, 2021.***

Council Member Fotheringham moved to approve the minutes of November 4 and 18 and December 2, 16, and 21, 2021. Council Member Quinn seconded the motion. The consent agenda was approved with the unanimous consent of the Council.

**XII. *City Manager Report – Gina Chamness.***

Ms. Chamness reported on the following:

- COVID numbers State and Countywide are surging and the health system is likely to be impacted. Over the past few months, Staff has been required to wear masks when not in their individual areas. Masks are required for anyone coming in or out of the courtroom and are encouraged by residents coming in for other services.
- The City has a high number of vacant positions and staff is having a difficult time finding applicants and those who are qualified. One option in the Planning Department is to reduce the hours the office is open to the public to reduce the potential for exposure.
- Last fall, there was a discussion regarding the opportunity to apply for a grant for the potential to explore a museum of exhibit feasibility study through the State's Division of Arts and Museums. The City was successful and was awarded \$25,000 to conduct the work. The timeline for conducting the study was tight. It is necessary to complete the work by the end of the State’s fiscal year, which is June 30. The goal is to have it completed early to mid-April so that a funding recommendation can also be considered as part of the budget process for the upcoming year. Ms. Chamness indicated that the City is fortunate to have received the funding and was appreciative of the program.
- The City’s Skate Park is open and has been met enthusiastically by the community.
- A hit and run took place recently in the Village in the early morning hours by a vehicle and damage was done to the plaza. Staff was in the process of assessing the repairs and exploring other options such as sturdier traffic barricades.

Council Member Quinn noticed on Christmas Day that the parking lot at the Skate Park was full and it was being enjoyed by many. She thanked staff for their work and was pleased that it has been such a success.

### **XIII. Council Reports and District Issues.**

Council Member Gibbons commented on stormwater issues and thanked Jared Bunch for his efforts. He has asked Mr. Bunch on several occasions to assess concerns from residents in his district who have experienced flooding of one kind or another. With the recent heavy precipitation, he suspected that it would be important for all to be aware of the issues. There is now a Stormwater Fee and there will be additional funds for stormwater remediation. He hoped the Council would be engaged in providing a list of projects and areas where those funds can be directed.

Council Member Gibbons extended his best wishes to Council Member Brewer and was grateful that the Mayor ran for reelection. He thanked him for his efforts.

Council Member Fotheringham reported that a constituent contacted him over Christmas Eve regarding the area east of Olympus High School on 3900 South where the roadway is being constructed. The concern was that the snow was plowed onto the opposite side of the sidewalk. The snow melted and ran down a hill and into the constituent's window wells, causing flooding. Council Member Fotheringham provided the constituent with the contact information for the County's Public Works Department. He was pleased by the County's after-hours responsiveness.

Council Member Fotheringham commented on signatories on City checks but stated that the signors for the Holladay Foundation bank account should be addressed. Mayor Dahle stated that operation of the foundation is not within the City's purview. Mayor Dahle suggested that a decision be made as to whether the foundation should go forward or be dissolved. He stated that currently, it is serving no purpose. If the foundation is not willing to reconsider the mission and decide whether to reorganize, it should be dissolved.

Council Member Quinn reported that she was recently contacted by a constituent asking if something could be done about the amount of salt being laid down. Ms. Chamness stated that they have several new plow drivers so the overuse could be due to inexperience, however, she agreed to investigate. She also stated that while the 3900 South Project is not complete, it has been nice to drive on the new, smooth road. She had several parents of Skyline students ask when the crossing signal would be installed.

Council Member Brewer commented on the construction on Highland Drive near the Greek Orthodox Church and Café Madrid. As of a few weeks ago the road seemingly needlessly routed out to the west and asked if that had changed and what the purpose was. Ms. Chamness stated that the lines were not straight and should have been redone by the contractor. The travel lanes will move slightly but she agreed that it was egregious.

Chair Durham commented that one of his constituents served on the Citizen Advisory Group that worked on the Skate Park and he had received great positive feedback on it. He thanked Mr. Teerlink and stated that at a recent Tree Committee Meeting there was a very concerned group

regarding a lot scraping situation. Mr. Teerlink was very responsive and demonstrated that the City was aware of the situation and had taken action.

Mayor Dahle was pleased with the Skate Park and utilizing an underused space. He reported that the banners on 5600 South have been expanded in the Village. The goal of the banners should be discussed as it is becoming a burden for the City to manage. He suggested that the City establish a firm policy regarding how to manage them going forward.

**XIV. *Recess City Council in a Work Meeting.***

Council Member Fotheringham moved to recess the City Council Meeting at 8:20 pm and reconvene in a Work Meeting. Council Member Quinn seconded the motion. The motion passed with the unanimous consent of the Council.

**The Council reconvened in a Work Meeting at 8:30 pm.**

**a. *Discussion on Previous Public Hearings.***

The Council discussed the property at 4681 South Highland Drive. Mr. Teerlink reiterated that even though they had the opportunity to study and create a new land use zone within the City, it was important to specify that the intent was not to rezone all office buildings in the RM zone and force them to convert. Council Member Gibbons commented that it would be difficult to find a basis on which they could deny the request because it has been created and the land is eligible for the designation.

The Council next addressed the rezone at 4049 South Highland Drive. Council Member Durham was unclear on the uses that the owners are contemplating and what the impact will be on the neighborhood in terms of traffic and parking. Mr. Teerlink stated that a clear indication was not given of his intent and what uses in the C-2 zone are favorable. He explained that C-2 is the more intense retail zone. Mayor Dahle was not overly concerned since it does not go back to the neighborhood. He explained that it is a small parcel and whatever is proposed there will have to be adequately parked for the use.

The next public hearing pertained to the text amendment regarding commercial preschools. Council Member Quinn expressed her support and stated that she has children who are having difficulty finding childcare. Council Member Fotheringham considered childcare to be an essential service. He did, however, suggest that the City consider a broader implication. Mayor Dahle clarified that the intent is to take this one use and add it to the P Zone. He felt it was a very appropriate use for the P Zone and considered it very compatible. He stated that the City can protect itself and analyze subsequent requests. Chair Durham commented that commercial daycares are allowed in all zones except for RO. Mr. Teerlink explained that RO includes residentially compatible office buildings. Specific examples were given. It was noted that it is an office use but is intended for more diminutive uses that are more compatible with residential uses. Procedural issues were discussed.

The final public hearing pertained to the proposed text amendment on the General Retail definition of Specialty Tobacco Retailers. Mr. Teerlink made revisions based on Council comment and



would make further clarifications. Council Member Gibbons thought it was prudent to proceed since they are simply aligning City Code with State law.

**b. Discussion on Council Committee Assignments for 2022.**

The Council reviewed the committee assignments for 2022. Typically, the council members serve as a liaison for all Community Councils for the public schools within the City's jurisdiction and those outside the City boundaries that serve the Holladay community. They like to attend a few meetings each year and make sure that they have a point of contact with the City to show support for the public-school infrastructure. The Council went over the school assignments and made changes.

Council Member Gibbons commented that his assignment with Wasatch Waste and Recycling is a four-year commitment. He was asked to serve as Vice-Chair this year and then as Chairman in 2023.

Municipal Council of Government Meetings are held the second Tuesday of each month at noon. It was thought to be a good place to serve for a new Council Member so Council Member Brewer offered to serve in that capacity.

It was noted that Council Member Fotheringham's term on The Mosquito Abatement Board was to expire in May 2022. It is a four-year term but was one he was willing to give up when his term expires. Council Member Brewer expressed an interest to serve on the Mosquito Abatement Board.

City Recorder, Stephanie Carlson explained that there was still a need to discuss the Committee Liaison for the Tree, Arts, and Historical Committees. Mayor Dahle felt those assignments were going well and it would be beneficial to have continuity there for another year. The Tree Committee is passionate about their work and Council Member Durham has a good connection with the members. Council Member Fotheringham has a good connection with the Arts Council and the Historical Commission had benefited from the presence of Council Member Gibbons. If all Council Members were satisfied with those roles, he wanted them to remain for 2022.

**c. Review of Council Goals YTD.**

Ms. Chamness reported that the packet included updates to the Council Goals that were set in March 2021. The goals were intended to guide the budget discussions. The Council discussed the six different priority areas, which were as follows:

- Priority Area #1: Economic Development

Council Member Fotheringham recommended that the Holla Dollars program be continued as it will generate momentum over time. Holla Dollars was a wonderful program, received positive PR, and benefited many in the community. Ms. Chamness reported that mailers were sent out and there was social media outreach. Additionally, there had been an article in *The Holladay Journal* highlighting the program. Details regarding the response rate would be presented at the next City Council Meeting, but she believed the response rate was greater than 10%.

- Priority Area #2: City Organization and Administration

Ms. Chamness believed that good progress had been made on the goals set. Council Member Fotheringham was especially interested in the Emergency Manager aspect and stressed the importance of focusing on emergency management and prevention. Ms. Chamness reported that there would be a discussion with Emergency Manager, Brad Jewett, at the first City Council Meeting in February. The discussions would be related to the training plan for Council and Staff.

- Priority Area #3: Develop a Sustainable Funding Model for the City

Ms. Chamness reported that the City was well on the way to meeting the goals. The Stormwater Fee would be collected that month as part of the Rocky Mountain Power bill. Additionally, property tax changes were implemented in August 2021 and there was growth in sales tax based on online sales.

- Priority Area #4: Address Land Use Issues in the City

The City of Holladay made changes as required by State Law related to Accessory Dwelling Units (“ADU”). There had also been discussions with the Council about the long-term sustainable residential plan and the Council identified strategies to better engage residents in conversations about growth and future changes in demographics.

- Priority Area #5: Continue Efforts to Better Maintain Public Assets in City

Considerable progress had been made on the goals listed. Council Member Quinn explained that the Community Renewable Agency Program was being established. The Board hired attorneys that work in that area and negotiations had begun with Rocky Mountain Power. As soon as the information was prepared, it would be presented to the Public Service Commission. Council Member Quinn reported that the information would likely be presented in May 2022 or June 2022.

- Priority Area #6: Community/Lifestyle Enhancements

Ms. Chamness believed the City was making progress with all of the goals listed under the priority area, with the exception of the goal to strengthen the Holladay Foundation. Council Member Gibbons wondered if there should be some type of goal to remain competitive within the public safety market. Mayor Dahle commented that the City of Holladay needs to work with other Unified Police Department (“UPD”) partners to reach a compromise. During the most recent wage increase discussions, many of the cities involved with UPD wanted to increase wages further, but it was important not to alienate other cities associated with UPD. He noted that since the changes were implemented in November 2021, morale was good and UPD viewed the move as positive. UPD was close to being fully staffed, which was not the case for some of the other agencies in the County. Mayor Dahle stated that there will likely be Cost of Living Adjustments (“COLA”) as well.

Mayor Dahle discussed staffing concerns with the Council. Currently, the City has to focus on conducting daily business, which is all they had the Staff for until the other positions are filled. If adjustments need to be made to be more competitive in the market, the City is in a position to do so. The focus needs to be on maintaining the current Staff and doing whatever is possible to attract people to the positions that need to be filled.

**d. Update on Officer Appreciation – Mayor Dahle.**

Mayor Dahle shared an update related to Officer Appreciation Week. He explained that there was originally a breakfast planned for all of the police officers and firefighters. Unfortunately, due to the pandemic, that breakfast was canceled. UPD already has two officers out with COVID-19 and it was too much of a risk to put all of the officers and firefighters in one room. The virtual coloring contest would still take place and there would be banners in the Village to celebrate. Mayor Dahle reported that the Online Memorial for Officer Douglas S. Barney would be held on Saturday. The information would be posted online with all of the details.

**e. Calendar.**

**January 13 – City Council Work Meeting – 5:30 p.m.**

**January 20 – City Council Meeting – 6:00 p.m.**

**January 15-22 – Officer Appreciation Week.**

The calendar items were reviewed and discussed. Ms. Carlson explained that Staff was considering canceling the City Council Work Meeting on January 13, 2022, to combine it with the City Council Meeting on January 20, 2022. Discussions were had about the schedule and it was determined that the Work Meeting would take place on January 20, 2022, following the City Council Meeting.

**XV. Closed Session Pursuant to Utah Code Annotated Section 52-4-204 and 205 to Discuss Personnel Issues, Potential Litigation, and Property Acquisition and Disposition.**

There was no Closed Session.

**XVI. Adjourn.**

Council Member Fotheringham moved to adjourn. Council Member Quinn seconded the motion. The motion passed with the unanimous consent of the Council.

The City Council Meeting adjourned at approximately 9:18 p.m.

*I hereby certify that the foregoing represents a true, accurate, and complete record of the Holladay City Council Meeting held Thursday, January 6, 2022.*

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Stephanie N. Carlson, MMC  
Holladay City Recorder

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Robert Dahle, Mayor

Minutes approved: **February 10, 2022**